

Corporate Social Responsibility Policy

MDM Props defines Corporate Social Responsibility as follows:

- Conducting Business in a socially responsible and ethical manner
- Protection the environment and the safety of people
Supporting Human Rights
- Engaging, learning from, respecting and supporting the communities and cultures with which we work

MDM Props will ensure that all matters of Corporate Social Responsibility are supported in our Operations and Administrative matters and are consistent with the company's best interests. The Company are committed to being recognised as an organisation considerate of Corporate Social Responsibility and recognises that in doing so, we will add significant value to the business.

This policy applies to activities undertaken by or on behalf MDM Props.

All employees will adopt the Corporate Social Responsibility considerations described in this policy into their day to day work activities. The Company Management Team will act as role models by incorporating those considerations into decision making in all business activities. Management will ensure appropriate organisational structures are in place to effectively identify, monitor and manage Corporate Social Responsibility issues and performance relevant to our business.

This policy is built on the following areas that reflect existing and emerging standards of Corporate Social Responsibility.

Business Ethics and Transparency

The Company is committed to maintaining the highest standards of integrity and corporate governance practices in order to maintain excellence in its daily operations and to promote confidence in our governance systems. The company will promote its business in an open, honest and ethical manner.

The Company recognises the importance of protecting all of our human, financial, physical, informational, social, environmental and reputational assets.

Environmental, Health and Safety policies are in place and communicated to all staff.

Employee Relations

The Company will ensure employees are treated fairly and with dignity and consideration for their goals and aspirations and that diversity in the workplace is embraced.

The company will apply fair labour practices, while respecting the national and local laws of the United Kingdom.

The Company is committed to providing Equal Opportunities (as per policy) in all aspects of employment and will not engage in or tolerate workplace misconduct, including discrimination, intimidation or harassment.

Human Rights

The Company recognise that governments have the primary responsibility to promote and protect human rights.

MDM Props will not tolerate human rights abuses and will not engage or be complicit in any activity that solicits or encourages Human Rights abuse.

The Company will always strive to build trust, deliver mutual advantage and demonstrate respect for cultures, customs and values of individuals and groups.

John Morris, Managing Director

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